Children’s Social Care Career Map

Our Career Map shows you how you could develop your career, what knowledge or abilities you need to develop, how you might go about it and how the Council can help.

The route you take and how fast you go is down to you!

Newly qualified
- Knowledge & Skills
- (K&SS) Criteria
- ASYE Criteria

New professional
- Deepening & broadening knowledge & skills
- Multi agency Working
- Risk Management
- Professional challenge
- Conflict management
- Financial awareness
- Understanding breadth of services
- PCF (Social Worker to Experienced Social Worker)

Seasoned professional
Social worker level 2
Secondment opportunity

Various Early Intervention / Residential Roles

Supervision
- ASYE programme

Reflecting
- Early professional development programme

Reading
- Job swap

Shadows
- Masters

Projects
- Aspiring leader programme
- Practice leader L2
- Practice lead

Secondment
- PhD
- PQ award for independent chairs
- Corporate tier 4
- Aspiring HoS

Mentoring
- Corporate senior leadership programmes

Team manager
Secondment opportunity
Panel advisor
Review manager
LSCB manager
Residential manager
Head of service
Secondment opportunity